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| HUMAN RESOURCES SERVICES AND SUPPORT |
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| SALARY SCHEDULE CERTIFICATED K-12 TEACHERS |
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|---|
| Periods: 10, Days/Year: 186, Days/Week: 5, Hours/Day: 6 |
|---|

| | COL. 1 | COL. 2 | COL. 3 | COL. 4 | COL. 5 | COL. 6 |
|----------------|-------------|----------------|----------------|----------------|----------------|----------------|
| | <i>BA</i> | <i>BA + 30</i> | <i>BA + 45</i> | <i>BA + 60</i> | <i>BA + 75</i> | <i>BA + 90</i> |
| STEPS | | | | | | |
| 1 | | | | | | |
| <i>ANNUAL</i> | \$40,245.48 | \$40,571.01 | \$40,885.68 | \$41,547.57 | \$43,099.23 | \$47,721.66 |
| <i>MONTHLY</i> | \$4,024.55 | \$4,057.10 | \$4,088.57 | \$4,154.76 | \$4,309.92 | \$4,772.17 |
| <i>DAILY</i> | \$216.37 | \$218.12 | \$219.82 | \$223.37 | \$231.72 | \$256.57 |
| <i>HOURLY</i> | \$36.06 | \$36.35 | \$36.64 | \$37.23 | \$38.62 | \$42.76 |
| 2 | | | | | | |
| <i>ANNUAL</i> | \$40,885.68 | \$41,222.05 | \$41,547.57 | \$43,099.23 | \$44,640.04 | \$49,262.47 |
| <i>MONTHLY</i> | \$4,088.57 | \$4,122.21 | \$4,154.76 | \$4,309.92 | \$4,464.00 | \$4,926.25 |
| <i>DAILY</i> | \$219.82 | \$221.62 | \$223.37 | \$231.72 | \$240.00 | \$264.85 |
| <i>HOURLY</i> | \$36.64 | \$36.94 | \$37.23 | \$38.62 | \$40.00 | \$44.14 |
| 3 | | | | | | |
| <i>ANNUAL</i> | \$41,547.57 | \$42,328.83 | \$43,099.23 | \$44,640.04 | \$46,180.85 | \$50,792.43 |
| <i>MONTHLY</i> | \$4,154.76 | \$4,232.88 | \$4,309.92 | \$4,464.00 | \$4,618.09 | \$5,079.24 |
| <i>DAILY</i> | \$223.37 | \$227.57 | \$231.72 | \$240.00 | \$248.28 | \$273.08 |
| <i>HOURLY</i> | \$37.23 | \$37.93 | \$38.62 | \$40.00 | \$41.38 | \$45.51 |
| 4 | | | | | | |
| <i>ANNUAL</i> | \$43,099.23 | \$43,880.49 | \$44,640.04 | \$46,180.85 | \$47,721.66 | \$52,344.08 |
| <i>MONTHLY</i> | \$4,309.92 | \$4,388.05 | \$4,464.00 | \$4,618.09 | \$4,772.17 | \$5,234.41 |
| <i>DAILY</i> | \$231.72 | \$235.92 | \$240.00 | \$248.28 | \$256.57 | \$281.42 |
| <i>HOURLY</i> | \$38.62 | \$39.32 | \$40.00 | \$41.38 | \$42.76 | \$46.90 |
| 5 | | | | | | |
| <i>ANNUAL</i> | \$44,640.04 | \$45,410.45 | \$46,180.85 | \$47,721.66 | \$49,262.47 | \$53,874.04 |
| <i>MONTHLY</i> | \$4,464.00 | \$4,541.04 | \$4,618.09 | \$4,772.17 | \$4,926.25 | \$5,387.40 |
| <i>DAILY</i> | \$240.00 | \$244.14 | \$248.28 | \$256.57 | \$264.85 | \$289.65 |
| <i>HOURLY</i> | \$40.00 | \$40.69 | \$41.38 | \$42.76 | \$44.14 | \$48.27 |
| 6 | | | | | | |
| <i>ANNUAL</i> | \$46,180.85 | \$46,951.25 | \$47,721.66 | \$49,262.47 | \$50,792.43 | \$55,414.85 |
| <i>MONTHLY</i> | \$4,618.09 | \$4,695.13 | \$4,772.17 | \$4,926.25 | \$5,079.24 | \$5,541.49 |
| <i>DAILY</i> | \$248.28 | \$252.43 | \$256.57 | \$264.85 | \$273.08 | \$297.93 |
| <i>HOURLY</i> | \$41.38 | \$42.07 | \$42.76 | \$44.14 | \$45.51 | \$49.65 |
| 7 | | | | | | |
| <i>ANNUAL</i> | \$47,721.66 | \$48,492.06 | \$49,262.47 | \$50,792.43 | \$52,344.08 | \$56,944.81 |
| <i>MONTHLY</i> | \$4,772.17 | \$4,849.21 | \$4,926.25 | \$5,079.24 | \$5,234.41 | \$5,694.48 |
| <i>DAILY</i> | \$256.57 | \$260.71 | \$264.85 | \$273.08 | \$281.42 | \$306.15 |
| <i>HOURLY</i> | \$42.76 | \$43.45 | \$44.14 | \$45.51 | \$46.90 | \$51.03 |

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| 8 | | | | | | |
| <i>ANNUAL</i> | \$49,305.87 | \$50,032.87 | \$50,792.43 | \$52,344.08 | \$53,874.04 | \$58,496.47 |
| <i>MONTHLY</i> | \$4,930.59 | \$5,003.29 | \$5,079.24 | \$5,234.41 | \$5,387.40 | \$5,849.65 |
| <i>DAILY</i> | \$265.09 | \$268.99 | \$273.08 | \$281.42 | \$289.65 | \$314.50 |
| <i>HOURLY</i> | \$44.18 | \$44.83 | \$45.51 | \$46.90 | \$48.27 | \$52.42 |
| | | | | | | |
| 9 | | | | | | |
| <i>ANNUAL</i> | \$50,792.43 | \$51,562.83 | \$52,344.08 | \$53,874.04 | \$55,414.85 | \$60,026.43 |
| <i>MONTHLY</i> | \$5,079.24 | \$5,156.28 | \$5,234.41 | \$5,387.40 | \$5,541.49 | \$6,002.64 |
| <i>DAILY</i> | \$273.08 | \$277.22 | \$281.42 | \$289.65 | \$297.93 | \$322.72 |
| <i>HOURLY</i> | \$45.51 | \$46.20 | \$46.90 | \$48.27 | \$49.65 | \$53.79 |
| | | | | | | |
| 10 | | | | | | |
| <i>ANNUAL</i> | \$52,344.08 | \$53,103.64 | \$53,874.04 | \$55,414.85 | \$56,944.81 | \$61,567.23 |
| <i>MONTHLY</i> | \$5,234.41 | \$5,310.36 | \$5,387.40 | \$5,541.49 | \$5,694.48 | \$6,156.72 |
| <i>DAILY</i> | \$281.42 | \$285.50 | \$289.65 | \$297.93 | \$306.15 | \$331.01 |
| <i>HOURLY</i> | \$46.90 | \$47.58 | \$48.27 | \$49.65 | \$51.03 | \$55.17 |
| | | | | | | |
| 11 | | | | | | |
| <i>ANNUAL</i> | \$53,874.04 | \$54,644.45 | \$55,414.85 | \$56,944.81 | \$58,496.47 | \$63,118.89 |
| <i>MONTHLY</i> | \$5,387.40 | \$5,464.44 | \$5,541.49 | \$5,694.48 | \$5,849.65 | \$6,311.89 |
| <i>DAILY</i> | \$289.65 | \$293.79 | \$297.93 | \$306.15 | \$314.50 | \$339.35 |
| <i>HOURLY</i> | \$48.27 | \$48.96 | \$49.65 | \$51.03 | \$52.42 | \$56.56 |
| | | | | | | |
| 12 | | | | | | |
| <i>ANNUAL</i> | \$55,414.85 | \$56,174.40 | \$56,944.81 | \$58,496.47 | \$60,026.43 | \$64,648.85 |
| <i>MONTHLY</i> | \$5,541.49 | \$5,617.44 | \$5,694.48 | \$5,849.65 | \$6,002.64 | \$6,464.89 |
| <i>DAILY</i> | \$297.93 | \$302.01 | \$306.15 | \$314.50 | \$322.72 | \$347.57 |
| <i>HOURLY</i> | \$49.65 | \$50.34 | \$51.03 | \$52.42 | \$53.79 | \$57.93 |
| | | | | | | |
| 13 | | | | | | |
| <i>ANNUAL</i> | \$55,414.85 | \$56,174.40 | \$56,944.81 | \$60,026.43 | \$61,567.23 | \$66,189.66 |
| <i>MONTHLY</i> | \$5,541.49 | \$5,617.44 | \$5,694.48 | \$6,002.64 | \$6,156.72 | \$6,618.97 |
| <i>DAILY</i> | \$297.93 | \$302.01 | \$306.15 | \$322.72 | \$331.01 | \$355.86 |
| <i>HOURLY</i> | \$49.65 | \$50.34 | \$51.03 | \$53.79 | \$55.17 | \$59.31 |
| | | | | | | |
| 14 | | | | | | |
| <i>ANNUAL</i> | \$55,414.85 | \$56,174.40 | \$56,944.81 | \$60,026.43 | \$63,118.89 | \$67,730.47 |
| <i>MONTHLY</i> | \$5,541.49 | \$5,617.44 | \$5,694.48 | \$6,002.64 | \$6,311.89 | \$6,773.05 |
| <i>DAILY</i> | \$297.93 | \$302.01 | \$306.15 | \$322.72 | \$339.35 | \$364.14 |
| <i>HOURLY</i> | \$49.65 | \$50.34 | \$51.03 | \$53.79 | \$56.56 | \$60.69 |
| | | | | | | |
| 15 | | | | | | |
| <i>ANNUAL</i> | \$55,414.85 | \$56,174.40 | \$56,944.81 | \$60,026.43 | \$63,118.89 | \$69,271.28 |
| <i>MONTHLY</i> | \$5,541.49 | \$5,617.44 | \$5,694.48 | \$6,002.64 | \$6,311.89 | \$6,927.13 |
| <i>DAILY</i> | \$297.93 | \$302.01 | \$306.15 | \$322.72 | \$339.35 | \$372.43 |
| <i>HOURLY</i> | \$49.65 | \$50.34 | \$51.03 | \$53.79 | \$56.56 | \$62.07 |

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| 16 | | | | | | |
| <i>ANNUAL</i> | \$55,414.85 | \$56,174.40 | \$56,944.81 | \$60,026.43 | \$63,118.89 | \$69,271.28 |
| <i>MONTHLY</i> | \$5,541.49 | \$5,617.44 | \$5,694.48 | \$6,002.64 | \$6,311.89 | \$6,927.13 |
| <i>DAILY</i> | \$297.93 | \$302.01 | \$306.15 | \$322.72 | \$339.35 | \$372.43 |
| <i>HOURLY</i> | \$49.65 | \$50.34 | \$51.03 | \$53.79 | \$56.56 | \$62.07 |
| | | | | | | |
| 17 | | | | | | |
| <i>ANNUAL</i> | \$55,414.85 | \$56,174.40 | \$56,944.81 | \$60,026.43 | \$63,118.89 | \$69,271.28 |
| <i>MONTHLY</i> | \$5,541.49 | \$5,617.44 | \$5,694.48 | \$6,002.64 | \$6,311.89 | \$6,927.13 |
| <i>DAILY</i> | \$297.93 | \$302.01 | \$306.15 | \$322.72 | \$339.35 | \$372.43 |
| <i>HOURLY</i> | \$49.65 | \$50.34 | \$51.03 | \$53.79 | \$56.56 | \$62.07 |
| | | | | | | |
| 18 | | | | | | |
| <i>ANNUAL</i> | \$55,414.85 | \$56,174.40 | \$56,944.81 | \$60,026.43 | \$63,118.89 | \$69,271.28 |
| <i>MONTHLY</i> | \$5,541.49 | \$5,617.44 | \$5,694.48 | \$6,002.64 | \$6,311.89 | \$6,927.13 |
| <i>DAILY</i> | \$297.93 | \$302.01 | \$306.15 | \$322.72 | \$339.35 | \$372.43 |
| <i>HOURLY</i> | \$49.65 | \$50.34 | \$51.03 | \$53.79 | \$56.56 | \$62.07 |
| | | | | | | |
| 19 | | | | | | |
| <i>ANNUAL</i> | \$55,414.85 | \$56,174.40 | \$56,944.81 | \$60,026.43 | \$63,118.89 | \$69,271.28 |
| <i>MONTHLY</i> | \$5,541.49 | \$5,617.44 | \$5,694.48 | \$6,002.64 | \$6,311.89 | \$6,927.13 |
| <i>DAILY</i> | \$297.93 | \$302.01 | \$306.15 | \$322.72 | \$339.35 | \$372.43 |
| <i>HOURLY</i> | \$49.65 | \$50.34 | \$51.03 | \$53.79 | \$56.56 | \$62.07 |
| | | | | | | |
| 20 | | | | | | |
| <i>ANNUAL</i> | \$55,414.85 | \$56,174.40 | \$56,944.81 | \$60,026.43 | \$63,118.89 | \$69,271.28 |
| <i>MONTHLY</i> | \$5,541.49 | \$5,617.44 | \$5,694.48 | \$6,002.64 | \$6,311.89 | \$6,927.13 |
| <i>DAILY</i> | \$297.93 | \$302.01 | \$306.15 | \$322.72 | \$339.35 | \$372.43 |
| <i>HOURLY</i> | \$49.65 | \$50.34 | \$51.03 | \$53.79 | \$56.56 | \$62.07 |
| | | | | | | |
| 21 | | | | | | |
| <i>ANNUAL</i> | \$56,944.81 | \$57,726.06 | \$58,496.47 | \$61,567.23 | \$64,648.85 | \$70,801.23 |
| <i>MONTHLY</i> | \$5,694.48 | \$5,772.61 | \$5,849.65 | \$6,156.72 | \$6,464.89 | \$7,080.12 |
| <i>DAILY</i> | \$306.15 | \$310.36 | \$314.50 | \$331.01 | \$347.57 | \$380.65 |
| <i>HOURLY</i> | \$51.03 | \$51.73 | \$52.42 | \$55.17 | \$57.93 | \$63.44 |
| | | | | | | |
| 22 | | | | | | |
| <i>ANNUAL</i> | \$56,944.81 | \$57,726.06 | \$58,496.47 | \$61,567.23 | \$64,648.85 | \$70,801.23 |
| <i>MONTHLY</i> | \$5,694.48 | \$5,772.61 | \$5,849.65 | \$6,156.72 | \$6,464.89 | \$7,080.12 |
| <i>DAILY</i> | \$306.15 | \$310.36 | \$314.50 | \$331.01 | \$347.57 | \$380.65 |
| <i>HOURLY</i> | \$51.03 | \$51.73 | \$52.42 | \$55.17 | \$57.93 | \$63.44 |
| | | | | | | |
| 23 | | | | | | |
| <i>ANNUAL</i> | \$56,944.81 | \$57,726.06 | \$58,496.47 | \$61,567.23 | \$64,648.85 | \$70,801.23 |
| <i>MONTHLY</i> | \$5,694.48 | \$5,772.61 | \$5,849.65 | \$6,156.72 | \$6,464.89 | \$7,080.12 |
| <i>DAILY</i> | \$306.15 | \$310.36 | \$314.50 | \$331.01 | \$347.57 | \$380.65 |
| <i>HOURLY</i> | \$51.03 | \$51.73 | \$52.42 | \$55.17 | \$57.93 | \$63.44 |

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| 24 | | | | | | |
| <i>ANNUAL</i> | \$56,944.81 | \$57,726.06 | \$58,496.47 | \$61,567.23 | \$64,648.85 | \$70,801.23 |
| <i>MONTHLY</i> | \$5,694.48 | \$5,772.61 | \$5,849.65 | \$6,156.72 | \$6,464.89 | \$7,080.12 |
| <i>DAILY</i> | \$306.15 | \$310.36 | \$314.50 | \$331.01 | \$347.57 | \$380.65 |
| <i>HOURLY</i> | \$51.03 | \$51.73 | \$52.42 | \$55.17 | \$57.93 | \$63.44 |
| | | | | | | |
| 25 | | | | | | |
| <i>ANNUAL</i> | \$56,944.81 | \$57,726.06 | \$58,496.47 | \$61,567.23 | \$64,648.85 | \$70,801.23 |
| <i>MONTHLY</i> | \$5,694.48 | \$5,772.61 | \$5,849.65 | \$6,156.72 | \$6,464.89 | \$7,080.12 |
| <i>DAILY</i> | \$306.15 | \$310.36 | \$314.50 | \$331.01 | \$347.57 | \$380.65 |
| <i>HOURLY</i> | \$51.03 | \$51.73 | \$52.42 | \$55.17 | \$57.93 | \$63.44 |
| | | | | | | |
| 26 | | | | | | |
| <i>ANNUAL</i> | \$58,496.47 | \$59,256.02 | \$60,026.43 | \$63,118.89 | \$66,189.66 | \$72,352.89 |
| <i>MONTHLY</i> | \$5,849.65 | \$5,925.60 | \$6,002.64 | \$6,311.89 | \$6,618.97 | \$7,235.29 |
| <i>DAILY</i> | \$314.50 | \$318.58 | \$322.72 | \$339.35 | \$355.86 | \$388.99 |
| <i>HOURLY</i> | \$52.42 | \$53.10 | \$53.79 | \$56.56 | \$59.31 | \$64.83 |
| | | | | | | |
| 27 | | | | | | |
| <i>ANNUAL</i> | \$58,496.47 | \$59,256.02 | \$60,026.43 | \$63,118.89 | \$66,189.66 | \$72,352.89 |
| <i>MONTHLY</i> | \$5,849.65 | \$5,925.60 | \$6,002.64 | \$6,311.89 | \$6,618.97 | \$7,235.29 |
| <i>DAILY</i> | \$314.50 | \$318.58 | \$322.72 | \$339.35 | \$355.86 | \$388.99 |
| <i>HOURLY</i> | \$52.42 | \$53.10 | \$53.79 | \$56.56 | \$59.31 | \$64.83 |
| | | | | | | |
| 28 | | | | | | |
| <i>ANNUAL</i> | \$58,496.47 | \$59,256.02 | \$60,026.43 | \$63,118.89 | \$66,189.66 | \$72,352.89 |
| <i>MONTHLY</i> | \$5,849.65 | \$5,925.60 | \$6,002.64 | \$6,311.89 | \$6,618.97 | \$7,235.29 |
| <i>DAILY</i> | \$314.50 | \$318.58 | \$322.72 | \$339.35 | \$355.86 | \$388.99 |
| <i>HOURLY</i> | \$52.42 | \$53.10 | \$53.79 | \$56.56 | \$59.31 | \$64.83 |
| | | | | | | |
| 29 | | | | | | |
| <i>ANNUAL</i> | \$58,496.47 | \$59,256.02 | \$60,026.43 | \$63,118.89 | \$66,189.66 | \$72,352.89 |
| <i>MONTHLY</i> | \$5,849.65 | \$5,925.60 | \$6,002.64 | \$6,311.89 | \$6,618.97 | \$7,235.29 |
| <i>DAILY</i> | \$314.50 | \$318.58 | \$322.72 | \$339.35 | \$355.86 | \$388.99 |
| <i>HOURLY</i> | \$52.42 | \$53.10 | \$53.79 | \$56.56 | \$59.31 | \$64.83 |
| | | | | | | |
| 30 | | | | | | |
| <i>ANNUAL</i> | \$58,496.47 | \$59,256.02 | \$60,026.43 | \$63,118.89 | \$66,189.66 | \$72,352.89 |
| <i>MONTHLY</i> | \$5,849.65 | \$5,925.60 | \$6,002.64 | \$6,311.89 | \$6,618.97 | \$7,235.29 |
| <i>DAILY</i> | \$314.50 | \$318.58 | \$322.72 | \$339.35 | \$355.86 | \$388.99 |
| <i>HOURLY</i> | \$52.42 | \$53.10 | \$53.79 | \$56.56 | \$59.31 | \$64.83 |
| | | | | | | |
| 31 | | | | | | |
| <i>ANNUAL</i> | \$58,496.47 | \$59,256.02 | \$60,026.43 | \$63,118.89 | \$66,189.66 | \$72,352.89 |
| <i>MONTHLY</i> | \$5,849.65 | \$5,925.60 | \$6,002.64 | \$6,311.89 | \$6,618.97 | \$7,235.29 |
| <i>DAILY</i> | \$314.50 | \$318.58 | \$322.72 | \$339.35 | \$355.86 | \$388.99 |
| <i>HOURLY</i> | \$52.42 | \$53.10 | \$53.79 | \$56.56 | \$59.31 | \$64.83 |

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| Adult Ed. Hourly Substitute rate: \$24/hr. After 6 hours of prof. dev rate is \$25.59/hr | | | | | | |
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| Substitutes rates: Daily \$120.36. Long Term \$140.76. Extended Long Term \$155.04 | | | | | | |
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| Maximum Entry Level: 12 Steps. | | | | | | |
| Salary Schedule K12T 186 Days 6 Hours/Day. | | | | | | |
| Implemented 08/18/2003. 4% Salary Decrease. | | | | | | |
| Includes OEA 2% Effective July 1, 2005. | | | | | | |
| Includes OEA 2.5% increase effective July 1, 2006. | | | | | | |
| Include OEA 1.75% increase effective July 1, 2007 | | | | | | |
| Includes 2% increase effective 7/1/2013 | | | | | | |