OUSD Integrated Pest Management Plan

When completed, this template meets the Healthy Schools Act requirement for an integrated pest management (IPM) plan. An IPM plan is required if a school district uses pesticides.

Contacts
OAKLAND UNIFIED SCHOOL DISTRICT 955 HIGH STREET, OAKLAND CA 94601

School District Name Address

SORBOR GMA TWEGBE 510-535-2723 sorbor.twegbe@ousd.org

District IPM Coordinator IPM Coordinator's Phone Number Email Address

IPM statement
It is the goal of OAKLAND UNIFIED SCHOOL DISTRICT to implement IPM by focusing on long-term prevention or suppression of pests through accurate pest identification, by frequent monitoring for pest presence, by applying appropriate action levels, and by making the habitat less conducive to pests using sanitation and mechanical and physical controls. Pesticides that are effective will be used in a manner that minimizes risks to people, property, and the environment, and only after other options have been shown ineffective.

Our pest management objectives are to:

Oakland Unified School District will use the least toxic or non-hazardous means to eliminate pest and undesirable plants (weeds) by focusing on pest control tactics which implements cultural and behavioral practices with the minimal disruption to the students, staff and the environment.

IPM team
In addition to the IPM Coordinator, other individuals who are involved in purchasing, making IPM decisions, applying pesticides, and complying with the Healthy Schools Act requirements, include:

<table>
<thead>
<tr>
<th>Name and/or Title</th>
<th>Role in IPM program</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Thomas / Landscaping Manager</td>
<td>Committee Member</td>
</tr>
<tr>
<td>Olga Bermeo / Lead Gardener</td>
<td>Committee Member</td>
</tr>
<tr>
<td>Marc White / Program Coordinator</td>
<td>Committee Member</td>
</tr>
<tr>
<td>Charles H. Smith / B&amp;G Director</td>
<td>Committee Member</td>
</tr>
<tr>
<td>Rickey Jones / Grand Parent</td>
<td>Committee Member / Community</td>
</tr>
<tr>
<td>Rebecca Littlejohn / Risk Mngmt. Officer</td>
<td>Committee Member</td>
</tr>
<tr>
<td>Kechette Walls / Business Coordinator</td>
<td>Committee Member</td>
</tr>
</tbody>
</table>

Pest management contracting

☑ Pest management services are contracted to a licensed pest control business.

Pest Control Business name(s): Western Exterminator Company and Certech Environmental Services, Inc.

☑ Prior to entering into a contract, the school district has confirmed that the pest control business understands the training requirement and other requirements of the Healthy Schools Act.

Pest identification, monitoring and inspection

Pest Identification is done by: Western Exterminator Company and Certech Environmental Services, Inc.

Monitoring and inspecting for pests and conditions that lead to pest problems are done regularly by Western Exterminator and Certech Environmental Services, Inc. and results are communicated to the IPM Coordinator.

Specific information about monitoring and inspecting for pests, such as locations, times, or techniques include:

Any Chemicals approved by the Healthy School Act and are not listed as prohibited by the California Department of Pesticide Regulation that are necessary to be sprayed by the IPM Vendors if needed shall be conducted while the students are not present, and or during school hours and con take place during afterhours, Holidays and on School breaks.
Pests and non-chemical management practices
This school district has identified the following pests and routinely uses the following non-chemical practices to prevent pests from reaching the action level:

<table>
<thead>
<tr>
<th>Pest</th>
<th>Remove food</th>
<th>Fix leaks</th>
<th>Seal cracks</th>
<th>Install barriers</th>
<th>Physical removal</th>
<th>Traps</th>
<th>Manage irrigation</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>RATS / MICE</td>
<td>x</td>
<td>□</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>□</td>
<td></td>
</tr>
<tr>
<td>ANTS</td>
<td>x</td>
<td>□</td>
<td>x</td>
<td>□</td>
<td>□</td>
<td>x</td>
<td>□</td>
<td></td>
</tr>
<tr>
<td>WASPS</td>
<td>x</td>
<td>□</td>
<td>x</td>
<td>□</td>
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<td>□</td>
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</tr>
<tr>
<td>BEES</td>
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<td>□</td>
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<td>□</td>
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</tr>
<tr>
<td>ROACHES</td>
<td>x</td>
<td>□</td>
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</tr>
<tr>
<td>GOPHERS</td>
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<td>x</td>
</tr>
<tr>
<td>WEEDS</td>
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<td>x</td>
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</tr>
</tbody>
</table>

Chemical pest management practices
If non-chemical methods are ineffective, the school district will consider pesticides only after careful monitoring indicates that they are needed according to pre-established action levels and will use pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property and the environment.

This school district expects the following pesticides (pesticide products and active ingredients) to be applied during the year. (This list includes pesticides that will be applied by school district staff or licensed pest control businesses.):

- Any Chemicals approved by the Healthy School Act and are not listed as prohibited by the California Department of Pesticide Regulation that are necessary to be sprayed by the IPM Vendors if needed shall be conducted while the students are not present, and or during school hours and con take place during afterhours, Holidays and on School breaks.

Healthy Schools Act
- This school district complies with the notification, posting, recordkeeping, and all other requirements of the Healthy Schools Act. (Education Code Sections 17608 - 17613, 48980.3; Food & Agricultural Code Sections 13180 - 13188)

Training
- Every year school district employees who make pesticide applications receive the following training prior to pesticide use:
  - Pesticide specific safety training (Title 3 California Code of Regulations 6724)
  - School IPM training course approved by the Department of Pesticide Regulation (Education Code Section 16714; Food & Agricultural Code Section 13186.5).

Submittal of pesticide use reports
- Reports of all pesticides applied by school district staff during the calendar year, except pesticides exempt\(^1\) from HSA recordkeeping, are submitted to the Department of Pesticide Regulation at least annually, by January 30 of the following year, using the form provided at [www.cdpr.ca.gov/schoolipm](http://www.cdpr.ca.gov/schoolipm). (Education Code Section 16711)

Notification
- This school district has made this IPM plan publicly available by the following methods (check at least one):
  - This IPM plan can be found online at the following web address: [www.ousd.org/environmental health](http://www.ousd.org/environmental health)
  - This IPM plan is sent out to all parents, guardians and staff annually.

Review
- This IPM plan will be reviewed (and revised, if needed) at least annually to ensure that the information provided is still true and correct.

Date of next review: ________________

Signature: Sorbon Gea Twegbe
Date: May 21, 2019

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\(^1\) These pesticides are exempt from all Healthy Schools Act requirements, except the training requirement: 1) products used in self-contained baits or traps, 2) gels or pastes used as crack and crevice treatments, 3) antimicrobials, and 4) pesticides exempt from U.S. EPA registration. (Education Code Section 17610.5)