



OAKLAND UNIFIED SCHOOL DISTRICT

Community Schools, Thriving Students

SALARY SCHEDULE K-12 TEACHERS

Periods: 10 (months), Days/Year: 186, Hours/Day: 6

Education	Column 1 BA Degree	Column 2 BA + 30	Column 3 BA + 45	Column 4 BA + 60	Column 5 BA + 75	Column 6 BA + 90
STEP 01 (ANNUAL)	\$46,570.26	\$ 46,946.94	\$47,311.06	\$48,076.98	\$49,872.49	\$ 55,221.35
STEP 02 (ANNUAL)	\$47,311.06	\$ 47,700.30	\$48,076.98	\$49,872.49	\$51,655.44	\$ 57,004.31
STEP 03 (ANNUAL)	\$48,076.98	\$ 48,981.01	\$49,872.49	\$51,655.44	\$53,438.40	\$ 58,774.70
STEP 04 (ANNUAL)	\$49,872.49	\$ 50,776.52	\$51,655.44	\$53,438.40	\$55,221.35	\$ 60,570.21
STEP 05 (ANNUAL)	\$51,655.44	\$ 52,546.92	\$53,438.40	\$55,221.35	\$57,004.31	\$ 62,340.61
STEP 06 (ANNUAL)	\$53,438.40	\$ 54,329.87	\$55,221.35	\$57,004.31	\$58,774.70	\$ 64,123.57
STEP 07 (ANNUAL)	\$55,221.35	\$ 56,112.83	\$57,004.31	\$58,774.70	\$60,570.21	\$ 65,893.96
STEP 08 (ANNUAL)	\$57,054.53	\$ 57,895.78	\$58,774.70	\$60,570.21	\$62,340.61	\$ 67,689.47
STEP 09 (ANNUAL)	\$58,774.70	\$ 59,666.18	\$60,570.21	\$62,340.61	\$64,123.57	\$ 69,459.87
STEP 10 (ANNUAL)	\$60,570.21	\$ 61,449.13	\$62,340.61	\$64,123.57	\$65,893.96	\$ 71,242.83
STEP 11 (ANNUAL)	\$62,340.61	\$ 63,232.09	\$64,123.57	\$65,893.96	\$67,689.47	\$ 73,038.34
STEP 12 (ANNUAL)	\$64,123.57	\$ 65,002.49	\$65,893.96	\$67,689.47	\$69,459.87	\$ 74,808.73
STEP 13 (ANNUAL)	\$64,123.57	\$ 65,002.49	\$65,893.96	\$69,459.87	\$71,242.83	\$ 76,591.69
STEP 14 (ANNUAL)	\$64,123.57	\$ 65,002.49	\$65,893.96	\$69,459.87	\$73,038.34	\$ 78,374.64
STEP 15 (ANNUAL)	\$64,123.57	\$ 65,002.49	\$65,893.96	\$69,459.87	\$73,038.34	\$ 80,157.60
STEP 16 (ANNUAL)	\$64,123.57	\$ 65,002.49	\$65,893.96	\$69,459.87	\$73,038.34	\$ 80,157.60
STEP 17 (ANNUAL)	\$64,123.57	\$ 65,002.49	\$65,893.96	\$69,459.87	\$73,038.34	\$ 80,157.60
STEP 18 (ANNUAL)	\$64,123.57	\$ 65,002.49	\$65,893.96	\$69,459.87	\$73,038.34	\$ 80,157.60
STEP 19 (ANNUAL)	\$64,123.57	\$ 65,002.49	\$65,893.96	\$69,459.87	\$73,038.34	\$ 80,157.60
STEP 20 (ANNUAL)	\$64,123.57	\$ 65,002.49	\$65,893.96	\$69,459.87	\$73,038.34	\$ 80,157.60
STEP 21 (ANNUAL)	\$65,893.96	\$ 66,798.00	\$67,689.47	\$71,242.83	\$74,808.73	\$ 81,927.99
STEP 22 (ANNUAL)	\$65,893.96	\$ 66,798.00	\$67,689.47	\$71,242.83	\$74,808.73	\$ 81,927.99
STEP 23 (ANNUAL)	\$65,893.96	\$ 66,798.00	\$67,689.47	\$71,242.83	\$74,808.73	\$ 81,927.99
STEP 24 (ANNUAL)	\$65,893.96	\$ 66,798.00	\$67,689.47	\$71,242.83	\$74,808.73	\$ 81,927.99
STEP 25 (ANNUAL)	\$65,893.96	\$ 66,798.00	\$67,689.47	\$71,242.83	\$74,808.73	\$ 81,927.99
STEP 26 (ANNUAL)	\$67,689.47	\$ 68,568.39	\$69,459.87	\$73,038.34	\$76,591.69	\$ 83,723.50
STEP 27 (ANNUAL)	\$67,689.47	\$ 68,568.39	\$69,459.87	\$73,038.34	\$76,591.69	\$ 83,723.50
STEP 28 (ANNUAL)	\$67,689.47	\$ 68,568.39	\$69,459.87	\$73,038.34	\$76,591.69	\$ 83,723.50
STEP 29 (ANNUAL)	\$67,689.47	\$ 68,568.39	\$69,459.87	\$73,038.34	\$76,591.69	\$ 83,723.50
STEP 30 (ANNUAL)	\$67,689.47	\$ 68,568.39	\$69,459.87	\$73,038.34	\$76,591.69	\$ 83,723.50
STEP 31 (ANNUAL)	\$67,689.47	\$ 68,568.39	\$69,459.87	\$73,038.34	\$76,591.69	\$ 83,723.50

Step = Year

Maximum Entry Level: 12 Steps.

Step placement is based on years of service as a full-time certificated teacher.

Salary column placement is based on upper division and graduate units taken after a bachelor's degree.

Substitutes rates: Daily \$138.34. Long Term \$161.79. Extended Long Term \$178.20

9.7.2017