



**SALARY SCHEDULE: K-12 TEACHERS**

Periods: 11 (months), Days/Year: 204, Hours/Day: 6

Education	Column 1 BA Degree	Column 2 BA + 30	Column 3 BA + 45	Column 4 BA + 60	Column 5 BA + 75	Column 6 BA + 90
STEP 01 (ANNUAL)	\$ 52,764.10	\$ 53,190.88	\$ 53,603.43	\$ 54,471.22	\$ 56,505.53	\$ 62,565.79
STEP 02 (ANNUAL)	\$ 53,603.43	\$ 54,044.44	\$ 54,471.22	\$ 56,505.53	\$ 58,525.62	\$ 64,585.88
STEP 03 (ANNUAL)	\$ 54,471.22	\$ 55,495.49	\$ 56,505.53	\$ 58,525.62	\$ 60,545.70	\$ 66,591.74
STEP 04 (ANNUAL)	\$ 56,505.53	\$ 57,529.80	\$ 58,525.62	\$ 60,545.70	\$ 62,565.79	\$ 68,626.05
STEP 05 (ANNUAL)	\$ 58,525.62	\$ 59,535.66	\$ 60,545.70	\$ 62,565.79	\$ 64,585.88	\$ 70,631.91
STEP 06 (ANNUAL)	\$ 60,545.70	\$ 61,555.75	\$ 62,565.79	\$ 64,585.88	\$ 66,591.74	\$ 72,652.00
STEP 07 (ANNUAL)	\$ 62,565.79	\$ 63,575.84	\$ 64,585.88	\$ 66,591.74	\$ 68,626.05	\$ 74,657.86
STEP 08 (ANNUAL)	\$ 64,642.78	\$ 65,595.92	\$ 66,591.74	\$ 68,626.05	\$ 70,631.91	\$ 76,692.17
STEP 09 (ANNUAL)	\$ 66,591.74	\$ 67,601.78	\$ 68,626.05	\$ 70,631.91	\$ 72,652.00	\$ 78,698.03
STEP 10 (ANNUAL)	\$ 68,626.05	\$ 69,621.87	\$ 70,631.91	\$ 72,652.00	\$ 74,657.86	\$ 80,718.12
STEP 11 (ANNUAL)	\$ 70,631.91	\$ 71,641.96	\$ 72,652.00	\$ 74,657.86	\$ 76,692.17	\$ 82,752.43
STEP 12 (ANNUAL)	\$ 72,652.00	\$ 73,647.82	\$ 74,657.86	\$ 76,692.17	\$ 78,698.03	\$ 84,758.30
STEP 13 (ANNUAL)	\$ 72,652.00	\$ 73,647.82	\$ 74,657.86	\$ 78,698.03	\$ 80,718.12	\$ 86,778.38
STEP 14 (ANNUAL)	\$ 72,652.00	\$ 73,647.82	\$ 74,657.86	\$ 78,698.03	\$ 82,752.43	\$ 88,798.47
STEP 15 (ANNUAL)	\$ 72,652.00	\$ 73,647.82	\$ 74,657.86	\$ 78,698.03	\$ 82,752.43	\$ 90,818.56
STEP 16 (ANNUAL)	\$ 72,652.00	\$ 73,647.82	\$ 74,657.86	\$ 78,698.03	\$ 82,752.43	\$ 90,818.56
STEP 17 (ANNUAL)	\$ 72,652.00	\$ 73,647.82	\$ 74,657.86	\$ 78,698.03	\$ 82,752.43	\$ 90,818.56
STEP 18 (ANNUAL)	\$ 72,652.00	\$ 73,647.82	\$ 74,657.86	\$ 78,698.03	\$ 82,752.43	\$ 90,818.56
STEP 19 (ANNUAL)	\$ 72,652.00	\$ 73,647.82	\$ 74,657.86	\$ 78,698.03	\$ 82,752.43	\$ 90,818.56
STEP 20 (ANNUAL)	\$ 72,652.00	\$ 73,647.82	\$ 74,657.86	\$ 78,698.03	\$ 82,752.43	\$ 90,818.56
STEP 21 (ANNUAL)	\$ 74,657.86	\$ 75,682.13	\$ 76,692.17	\$ 80,718.12	\$ 84,758.30	\$ 92,824.42
STEP 22 (ANNUAL)	\$ 74,657.86	\$ 75,682.13	\$ 76,692.17	\$ 80,718.12	\$ 84,758.30	\$ 92,824.42
STEP 23 (ANNUAL)	\$ 74,657.86	\$ 75,682.13	\$ 76,692.17	\$ 80,718.12	\$ 84,758.30	\$ 92,824.42
STEP 24 (ANNUAL)	\$ 74,657.86	\$ 75,682.13	\$ 76,692.17	\$ 80,718.12	\$ 84,758.30	\$ 92,824.42
STEP 25 (ANNUAL)	\$ 74,657.86	\$ 75,682.13	\$ 76,692.17	\$ 80,718.12	\$ 84,758.30	\$ 92,824.42
STEP 26 (ANNUAL)	\$ 76,692.17	\$ 77,687.99	\$ 78,698.03	\$ 82,752.43	\$ 86,778.38	\$ 94,858.73
STEP 27 (ANNUAL)	\$ 76,692.17	\$ 77,687.99	\$ 78,698.03	\$ 82,752.43	\$ 86,778.38	\$ 94,858.73
STEP 28 (ANNUAL)	\$ 76,692.17	\$ 77,687.99	\$ 78,698.03	\$ 82,752.43	\$ 86,778.38	\$ 94,858.73
STEP 29 (ANNUAL)	\$ 76,692.17	\$ 77,687.99	\$ 78,698.03	\$ 82,752.43	\$ 86,778.38	\$ 94,858.73
STEP 30 (ANNUAL)	\$ 76,692.17	\$ 77,687.99	\$ 78,698.03	\$ 82,752.43	\$ 86,778.38	\$ 94,858.73
STEP 31 (ANNUAL)	\$ 76,692.17	\$ 77,687.99	\$ 78,698.03	\$ 82,752.43	\$ 86,778.38	\$ 94,858.73

**STEP PLACEMENT:** Step = Year | Placement is based on years of service as a full-time certificated teacher and up to 12 years of credit can be given, with maximum starting placement being Step 13.

**COLUMN PLACEMENT:** Salary column placement is based on upper division and graduate units (with a grade of "C-minus" or better) taken after a bachelor's degree. Verified professional development hours can be used by OUSD teachers to increase column placement.